Fhinck

WORKDAY ASSISTANT | ONEPAGER

Automatic Workday and Overtime Control

Your company may be losing millions a year in overtime, and the hidden labor liability grows silently.

Our intelligent system automatically blocks unauthorized work and reduces exposure to unauthorized overtime before it turns into lawsuits.

PUBLISHED CASE STUDIES AT FHINCK.COM/CASOS

91% reduction in unnecessary overtime
CPFL, Energy sector

R$ 2.3M in overtime savings per year
Afya, Education sector

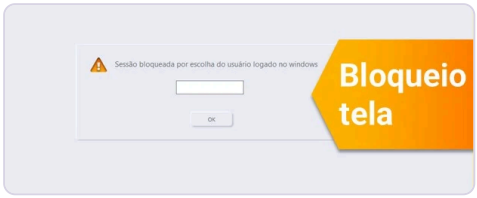
Results vary with each company's headcount and overtime history.

How it works: 3 simple steps



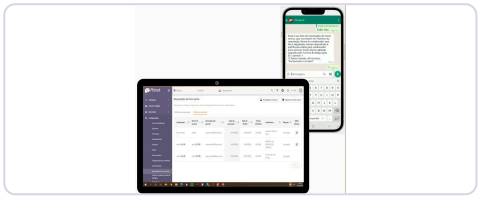
1 Proactive Reminder

The system alerts employees 15 minutes before the end of their shift.



2 Intelligent Block

At the end of the shift, the screen locks automatically. Protects employees from 'just 10 more minutes' that turns into million-dollar liability.



3 Agile Approval via WhatsApp

Extension requests in natural language. Manager approves from their phone. 100% traceable for audits.

For technical teams

Details for teams that need to validate architecture and integrations

OPERATING MODES AND CONFIGURATION

- **Classic:** automatic block at the end of the shift and mandatory approval for any extension.
- **Flexible:** proactive reminder and configurable grace window (e.g., 15 min); approval requested after the window.
- **Configuration:** by department, role, shift, period (monthly close) and special events, with manager override and full record.

INTEGRATION AND AUDIT TRAIL

- **REST API** with the time clock system: reading shifts and writing authorizations (bidirectional sync).
- **Audit trail:** 100% of actions recorded with timestamp, IP, device and geolocation (when applicable), encrypted; export to audit systems in CSV.
- Records requests (who, when, reason), decisions (decision-maker, response time) and exceptions (mandatory justification).

APPROVAL CHANNELS

- **WhatsApp (recommended):** natural-language requests; the manager approves with 1 tap from their phone; bulk approval for recurring situations.
- **Email:** direct link to approve or reject, without additional login.
- **Web/mobile dashboard:** panel of pending requests, estimated time editing, full history and batch approval.
- **Standard SLA:** 2 minutes for notification across all channels. Escalation configurable by hierarchy.

SECURITY, PRIVACY AND LIMITS

- **Infrastructure:** ISO 27001-certified Google Cloud infrastructure; Fhinck controls aligned with Annex A.
- **Privacy:** LGPD by design.
- **Limits:** supports working-hours management under CLT and NR-17; does not replace the official time-clock record.

Enterprise implementation in 90 days

Before blocking is switched on, there is a 14-day advisory period with alerts only.

- **Days 1-7** Shift Mapping
- **Days 8-14** Validation & Installation
- **Days 15-21** API Integration
- **Days 22-35** Communication & Training
- **Days 36-60** Pilot & Stabilization
- **Days 61-90** Full Roll-out

Connects by REST API to your time clock system

HR AND PAYROLL SUITES

TOTVS (includes Ahgora) · Senior · ADP · LG lugar de gente · SAP

TIME CLOCK SPECIALISTS

Pontotel · Dimep · VR Pontomais

Names are market examples, not ready-made integrations. Integration with your system is validated during implementation.

NR-1 and psychosocial risks

NR-1 is the Brazilian Ministry of Labor and Employment's regulation on occupational risk management. Since Ministry Ordinance 1,419/2024, work-related psychosocial risk factors are part of that management.

The Workday Assistant applies the policy the company has already defined, blocking the computer outside authorized hours, and records every exception with who authorized it, when and why. That history can feed the risk inventory and the follow-up of preventive measures.

What it does not do: it does not assess psychosocial risks, does not replace the PGR, the Preliminary Ergonomic Assessment or the responsible professional, and does not guarantee compliance with the rule.

NEXT STEP

Protect the company and your team. Start today.

It connects by REST API to your time clock system, validated during implementation, and starts with a pilot area, in guidance mode, before active blocking.

Talk to a Specialist (30 min)
fhinck.com/formulario-de-contato

Learn more: **fhinck.com/plataforma/assistente-jornada**